

City of Edmonds 2024 Hourly Employee Wage Schedule

COLA: 4.00%

2024 WA Min Wage: 16.28

GRADE	1st YEAR	2nd YEAR	3rd YEAR	4th YEAR	5th YEAR
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
H1	14.42	15.14	15.89	16.69	17.53
H5	16.22	17.03	17.89	18.78	19.71
H6	17.23	18.08	18.99	19.94	20.94
H7	18.25	19.16	20.12	21.12	22.19
H8	18.90	19.84	20.85	21.88	22.98
H9	20.25	21.27	22.33	23.45	24.63
H10	21.29	22.34	23.46	24.63	25.88
H11	22.49	23.62	24.79	26.04	27.34
H12	25.88	27.16	28.52	29.95	31.45
H13	29.66	31.13	32.70	34.34	36.05
H14	32.57	34.20	35.90	37.70	39.59
H15	35.76	37.55	39.42	41.40	43.47
H16	39.27	41.24	43.29	45.47	47.74
H17	43.14	45.30	47.56	49.93	52.42
H18	47.37	49.76	52.24	54.86	57.60
H19	52.06	54.66	57.39	60.27	63.27
H20	57.20	60.07	63.08	66.23	69.54
H21	65.00				

Step Advancement: Hourly employees are eligible for step advancements following each completed year of service or return to the same seasonal position the employee occupied the previous year based on performance. Advancement cannot go beyond step 5 of the pay grade.